

McAllister, Deana

From: Striplin, Alva
Sent: Wednesday, January 24, 2018 10:38 AM
To: Hanna, Rocky; McAllister, Deana; Crowe, Scotty
Subject: official complaint

On October 1, 2017, an incident with Julie Lawson, current Assistant Principal at Deerlake Middle School, occurred at Killlearn Country Club. Without going into details, Mrs. Lawson acted irrationally, aggressively and in a threatening manner towards me wanting her child to be allowed to "play through" my group which included myself, my husband George, and his 12 year old son. After her bizarre behavior of raising her voice, approaching us in a physically and verbally aggressive demeanor, videoing us with her cell phone, and expressing her opinion that she hoped I was not re-elected, she encouraged her son, a golfer at Chiles, to dangerously tee off while we were 10-15 feet away walking across a tee box. Realizing the physical danger we were now in, we backed away hoping to end the entire unfortunate incident.

Superintendent Hanna and Principal Scotty Crowe were made aware of this occurrence on the same day, by me, solely with the intent of background information if something like this should ever occur again. Unfortunately, since that day, it has come to my attention that Mrs. Lawson has distorted the facts and told many teachers at Deerlake that I accosted her.

Further, as a member of the School Board, two teachers personally reported to me she acts in this irrational and threatening manner towards them at school, but yet they feel there will be severe retaliation if the behavior is reported. It has been shared with me that three additional teachers at Deerlake experienced similar behavior, to the extent that they hope to gain employment at a different school. Similar stories have been shared from teachers at other schools where Mrs. Lawson has been employed in the past as well.

As Mrs. Lawson is in violation of Policies 3210, 3210.01, 1210, and 1210.01, I ask that this formal complaint be filed against her, and that she be instructed to act in a professional and ethical manner towards ALL of her co-workers. As this is combination of a personal interaction that occurred outside of school hours and property, as well as concerning reports conveyed to me in my position as a School Board member, I request that the School District, Principal and Superintendent proceed as they see fit.

Alva Swafford Striplin

Leon County School Board Member, District 1

*SUNSHINE LAW AND PUBLIC RECORDS CAUTION: Florida has a very broad Public Records Law. Virtually all written communications to or from School Board of Leon County, Florida Personnel are public records available to the public and media upon request. E-mail sent or received on the LCSB system will be considered public and will only be withheld from disclosure if deemed confidential pursuant to State Law. Individual student records are deemed confidential.

McAllister, Deana

From: McAllister, Deana
Sent: Thursday, January 25, 2018 1:31 PM
To: Striplin, Alva; Hanna, Rocky; Crowe, Scotty
Subject: RE: official complaint

Importance: High

Dear Ms. Striplin,

I am receipt of this correspondence. The Office of Labor and Employee Relations will review how to appropriately handle this information according to school board policy.

Thank you.

D. McAllister

*Deana McAllister, Director
Labor and Employee Relations
Leon County Schools
850.487.7193*

From: Striplin, Alva
Sent: Wednesday, January 24, 2018 10:38 AM
To: Hanna, Rocky <hannar@leonschools.net>; McAllister, Deana <mcallisterd@leonschools.net>; Crowe, Scotty <CROWEs2@leonschools.net>
Subject: official complaint

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